

**New Jersey City University  
Board of Trustees  
February 24, 2020**

**ATTENDING:** Mr. Rafael Perez  
Dr. Steven Chang, *via teleconference*  
Mr. Edward Fowlkes  
Ms. Nermeen Girgis, *student trustee*  
Mr. Thyquel Halley, *student trustee*  
Mr. James Jacobson  
Mr. Owen Ryan, *via teleconference*  
Mr. Joseph Scott  
Dr. Edward Whittaker  
Dr. Sue Henderson, *ex officio*

**ABSENT:** Dr. Henry Coleman  
Mr. Vij Pawar  
Mr. Carlos Rendo

The meeting was called to order at 6:09 p.m. in

*A. Harry Moore School-Recap of Recent Events and MSCHE 2020 Self-Study Summary* were included in the board book as informational only. No action was required by the board.

### **EXECUTIVE COMMITTEE**

Mr. Perez gave the personnel report and made a motion on behalf of the Executive Committee which included New Hires as of February 2020; Promotions and Reclassifications as of February 2020; Candidates for Reappointment Group 1 Faculty; Candidates for Reappointment Group 2 Faculty; Candidates for Reappointment Group 2 Professional Staff as included in the board book. The motion was seconded by Mr. Scott. (Yes-Dr. Chang, Mr. Fowlkes, Ms. Girgis, Mr. Jacobson, Mr. Ryan, Dr. Whittaker; No-None; Abstention-Thyquell Halley). The motion passed.

### **New Hires**

#### **Managerial Regular Appointments**

1. Eugene Lepore, Executive Director, NJASCU  
Effective: 1/27/2020
2. Scott James, VP Student Affairs & Enrollment Management  
VP Student Affairs  
Effective: 1/13/2020

#### **Professional Staff Regular Appointments**

1. Athletics (PSSIII)  
Effective: 10/15/2019
2. Ashley Lemon, Coordinator of Leadership & Student Govt (Asst Director 3)  
Campus Life  
Effective: 2/3/2020
3. Christian Mercado, Job Developer (PSSIV)  
VP Academic Affairs- Youth Corp  
Effective: 9/16/2019
4. Katiana Morisset, Counselor (PSSI)  
Counseling Center  
Effective: 10/15/2019
5. John Sellino, Transfer Admissions Counselor (PSSIII)  
Admissions  
Effective: 1/6/2020
6. Carlos Tejeda, Admissions Counselor (PSSIII)





9. Dr. Jermaine McCalpin, Assistant Professor, African Afro-

14. Dr. Sevincgul Ulu, Assistant Professor, Marketing
15. Dr. Michael Wiltsey, Associate Professor, Professional Security Studies
16. Dr. Ling Yang, Assistant Professor, Accounting
17. Dr. Wei Zhang, Assistant Professor, Psychology
18. Dr. Xiaodi Zhu, Assistant Professor, Finance

**Faculty to the 2<sup>nd</sup> Year (Effective: September 1, 2020)**

1. Dr. Jale Aldemir, Associate Professor, Early Childhood
2. Dr. Abdullah Al-Hayajneh, Assistant Professor, Professional Security Studies
3. Dr. Marcelo Fuentes Ampuero, Assistant Professor, Modern Languages
4. Dr. Juste Codjo, Assistant Professor, Professional Security Studies
5. Dr. Nelda Ephraim, Assistant Professor, Nursing
6. Dr. Youngmin Ha, Assistant Professor, Finance
7. Dr. Chitra Narayanan, Assistant Professor, Chemistry
8. Dr. Sungbeen Park, Assistant Professor, Management
9. Ms. Jennifer Pax, Assistant Professor, Sociology & Anthropology
10. Dr. Lijun Ruan, Assistant Professor, Accounting
11. Dr. Serdar Yayla, Assistant Professor, Marketing

**Group 2**

**Professional Staff Candidates for Reappointment for July 1, 2020**

**Professional Staff for Reappointment Consideration (Currently on 5 Year)**

**(Eligible for a Multiyear Reappointment up to 5 Years: July 1, 2021 - June 30, 2026)**

1. Mr. Ashraf Elbas, Professional Services Specialist 1, Library Services
2. Mr. Robert Quinones, Assistant Director 1, Campus Life
3. Ms. Jennifer Macri, Assistant Director 1, Financial Services
4. Ms. Debra McClary, Administrative Assistant 1, School of Business
5. Ms. Evelyn Masa-Villatoro, Professional Services Specialist 3, Registrar

**Professional Staff for Reappointment Consideration (Currently on 4 Year)**

**(Eligible for a Multiyear Reappointment up to 3 Years: July 1, 2021 - June 30, 2025)**

1. Mr. Malvanie Williams, Professional Services Specialist 4, Campus Life

**Professional Staff for Reappointment Consideration (Currently on 3 Year)**

**(Eligible for a Multiyear Reappointment up to 3 Years: July 1, 2021 - June 30, 2024)**

1. Ms. Jennifer Fox, Assistant Director 1, Online Learning
2. Mr. Lawrence Ladutke, Professional Services Specialist 1, Development Office
3. Ms. Huyen Le, Professional Services Specialist 2, Admissions
4. Ms. Venida Rodman-
5. Ms. Jennifer Mullan, Professional Services Specialist 2, Admissions
6. Ms. Anna Scanniello, Professional Services Specialist 2, Fire Science
7. Ms. Denise Serpico, Professional Services Specialist 2, Professional Studies

**Professional Staff for Reappointment Consideration (Eligible for First Multiyear)**



**(July 1, 2020 to June 30, 2021) Continued**

- 40. Mr. Matthew Stevens, Professional Services Specialist 4, VP of Student Affairs
- 41. Mr. Matthew Sutton, Professional Services Specialist 4, Opportunity Scholarship Program
- 42. Mr. Justin Tinker, Professional Services Specialist 4, Margaret Williams Theatre
- 43. Mr. Henry Turner, Professional Services Specialist 3, Athletics
- 44. Mr. Cristian Vergara, Professional Services Specialist 4, VP of Student Affairs
- 45. Ms. Jessica Vinci, Professional Services Specialist 4, Enrollment Management

**FINANCE AND AUDIT COMMITTEE**

Mr. Jacobson gave the report for the Finance and Audit Committee. He made a motion for the Resolution to Approve the 2020 West Campus Housing, LLC. The motion was seconded by Mr. Scott. (Yes-Mr. Perez, Dr. Chang, Mr. Fowlkes, Ms. Girgis, Mr. Ryan, Dr. Whittaker; No-None; Abstention-Thyquel Halley). The motion passed.

**WEST CAMPUS HOUSING, LLC BUDGETS**

WHEREAS:



**From: Bachelor of Arts and Master of Arts in Teacher Education with Triple Certification** (Elementary and Secondary Education, Teacher of Students with Disabilities, Teaching English as a Second Language)

**To: Bachelor of Arts and Master of Arts in Teacher Education with Triple Certification** (Elementary School Teacher in K-6, Teacher of Students with Disabilities, and Teaching English as a Second Language)

The motion was seconded by Mr. Jacobson. (Yes-Mr. Perez, Dr. Chang, Mr. Fowlkes, Ms. Girgis, Mr. Ryan, Mr. Scott; No-None; Abstention-Thyquel Halley). The motion passed.

**College of Professional Studies  
Bachelor of Science in Cybersecurity**

**WHEREAS:** The Department of Professional Security Studies in the College of

**William J Maxwell College of Arts and Sciences  
Bachelor of Science in Geographic Information Science (GIS)**

**WHEREAS:** The Department of Earth and Environmental Sciences in the William J Maxwell College of Arts and Sciences at New Jersey City University has

**WHEREAS:** The minor will offer a core curriculum to train the next generation of students as future scientists and policymakers who apply the basic principles of the spatial literacy in complex systems; and

**WHEREAS:** The minor proposal has met all the reviews: the Department of Earth and Environmental Sciences; the College of Arts and Sciences Curriculum Committee; the Senate Curriculum and Instruction Committee; the Senate Planning, Development and Budget Committee; and academic officers of the University and all notice requirements; and

**WHEREAS:** The University Mission Committee of the Board of Trustees has reviewed the program proposal and adds its endorsement; be it therefore

**RESOLVED:** That the Board of Trustees of New Jersey City University on this 24<sup>th</sup> day of February 2020 hereby approves the proposal to offer Minor in Geographic Information Science.

**William J Maxwell College of Arts and Sciences  
Minor in Global Studies**

**WHEREAS:** The Department of Political Science in the William J Maxwell College of Arts and Sciences at New Jersey City University has proposed a Minor in Global Studies; and

**WHEREAS:** The minor program is designed to engage students in an in-depth examination of major social, political, economic, and cultural trends that shape today's world; and

**WHEREAS:** The minor will offer a diverse, flexible curriculum to enhance students' appreciation for and understanding of global issues, and promote their responsible global citizenship through engagement in civic actions; and

**WHEREAS:** The minor proposal has met all the reviews: the Department of Political Science; the College of Arts and Sciences Curriculum Committee; the Senate Curriculum and Instruction Committee; the Senate Planning, Development and Budget Committee; and academic officers of the University and all notice requirements; and

**WHEREAS:** The University Mission Committee of the Board of Trustees has reviewed the program proposal and adds its endorsement; be it therefore

**RESOLVED:** That the Board of Trustees of New Jersey City University on this 24<sup>th</sup> day of February 2020 hereby approves the proposal to offer Minor in Global Studies.

**William J Maxwell College of Arts and Sciences  
Minor in Sexuality and Queer Studies**

**WHEREAS:**       The

Association of Colleges of Nursing (AACN) Essentials of Masters Education in Nursing, and accreditation requirements of the Commission of Collegiate Nursing Education (CCNE); and

**WHEREAS:** The program proposal has met all the reviews: the Department of Professional Security Studies; the College of Professional Studies Curriculum Committee; the Senate Curriculum and Instruction Committee; the Senate Planning, Development and Budget Committee; and academic officers of the University and all notice requirements; and

**WHEREAS:** The University Mission Committee of the Board of Trustees has reviewed the program proposal and adds its endorsement; be it therefore

**RESOLVED:** That the Board of Trustees of New Jersey City University on this 24<sup>th</sup> day of February 2020 hereby approves the proposal to offer the School Nurse Specialization in the existing Master of Science Degree with a Major in Nursing Program.

**William J Maxwell College of Arts and Sciences  
Change in Nomenclature from the Department of Modern Languages to the  
Department of World Languages and Cultures**

**WHEREAS:** The Department of Modern Languages in the William J. Maxwell College of Arts and Sciences at New Jersey City University has proposed to change the department name as the Department of World Languages and Culture; and

**WHEREAS:** The proposed change in nomenclature reflects the current curriculum design and course offerings. Apart from the strong oral communication skills that are key to the day-to-day interactions in life and the workplace, the updated courses and curriculum are designed to help students analyze complex global issues leading to improved critical skills and a better and more just world; and

**WHEREAS:** Department of World Languages and Cultures" falls implementation plans and aligns adequately with NJCU Internationalization Initiatives; and

**WHEREAS:** The proposal has met all the reviews: the Department of Modern Languages; the College of Arts and Sciences Curriculum Committee; the Senate Curriculum and Instruction Committee; the Senate Planning, U10en initiatives; and

**WHEREAS:** The University Mission Committee of the Board of Trustees has reviewed the program proposal and adds its endorsement; be it therefore

**RESOLVED:** That the Board of Trustees of New Jersey City University on this 24<sup>th</sup> day of February

African American Community.

**NEXT MEETING**

The next Board meeting will be held on April 27, 2020. The Board retreat will be held first followed by committee meetings and public session. Mr. Perez made a motion for the board to move into executive session prior to the public session in order to discuss confidential personnel matters and contractual matters. The minutes of the executive session will become available to the public when there is no longer a need for confidentiality regarding these matters. The motion was seconded by