

ePAR Process

Job Expectations - when the employee and supervisor establish the major goals, job responsibilities and essential criteria for the position. Due November 30th of each rating year.

Interim Review - occurs six months into the rating cycle. The purpose of the Interim Review is to provide the ratee an indication of their work performance and progress for the first six months of the cycle. Due by April 30th of each rating year.

Final Review - occurs at the end of the rating cycle and is an evaluation of overall performance for the entire rating cycle. The Final Review rating is recorded in the employee record and is the rating that triggers or supports the other personnel actions at R1e.