
Leave of Absence and Your Benefits

Group Life Insurance

without pay continue to be insured for up to 93 days

During this 93-day period, a member may convert ex

Conversion of Group Life Insurance

An official leave of absence requires documentation

LEAVE OF ABSENCE AND HEALTH BENEFITS

1. The member is eligible for, and enrolled in,

normally required health benefits premium payments

- **Leave of absence for illness**

responsible for paying any normally required pre-
additional 20 pay periods provided the employee

normally required premium payments.

ly required premium payments. Coverage may

Note:

adopt the provisions of P.L. 1989, c. 127 (Chapter 127), which permits the employer to continue

- **Leave of absence other than illness**

SHBP or SEHBP for up to nine months or 20 bi

ed Omnibus Budget Reconciliation Act of 1985 (COBRA) for a period not to exceed 18 months, including the total leave time. Leave that quali

Health Benefits Enrollment and/or Change Form

- Family Leave under the provisions of the federal Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA)

is responsible for paying any normally required

LEAVE FOR MILITARY SERVICE

ployment and Reemployment Rights

IS NOT A CONTRACT OF EMPLOYMENT. It is a statement of the rights and benefits of employees under the terms of their employment. It is not intended to create a contract of employment. It is not intended to create a contract of employment. It is not intended to create a contract of employment. • p € @ 0