

These are some frequently asked questions about health benefits – if you need clarification do not hesitate to contact the Human Resources Department / Hepburn Hall -105, 201-200-2335.

*Please always visit the Human Resources Office for any possible changes that you might be eligible for. A representative will clarify questions and ask you for any documents that are*

, as of 10/1/2020 the State of New Jersey does not allow different levels of coverage for benefit plans.

An employee can always remove a dependent during the year as long as all \_\_\_\_\_ documents are provided. For example: removing a spouse due to divorce then you will need to provide divorce decree, to remove a dependent then the letter of recent coverage somewhere else (within 60 days) is required.

Yes, an employee can update records as long as new social security card with name change is provided.

No, your child / dependent will be covered under your coverage until the end of the specific year. For example, if your child turns 26 this year 2020, then he/she will be covered until 12/31/2020.

No, you and your dependent will be presented with \_\_\_\_\_ or \_\_\_\_\_. Benefitsolver will email you and mail you documents. This is optional to enroll and all enrolment questions and payments are between the employee and the State of New Jersey.

Your level of coverage will change accordingly with in our records for accurate deductions.

as long as you have been enrolled in the dental plan over 12 months.

For example: new hire 3/1/2020 – cannot make changes during the annual open enrollment 2020 because the dental plan has not been for 12 months. (Always consult with Human Resources for clarification).

Every employee has different deductions. Health Benefits Coverage deductions are based on the following:

Annual Salary, Percentage, Plan selection & Level of Coverage.

Dental deductions are flat rates. You can refer to rates in HR Benefits and Pension section in HR website.

No, you must contact the Benefits office at ext. 2335 for any questions you might have. You are also strongly encouraged to come to Human Resources during open enrollment to make changes to your plans.

, an employee \_\_\_\_\_ add parents or any other relatives to coverage. The only eligible members are spouse, children (birth / adopted) with required legal documents.