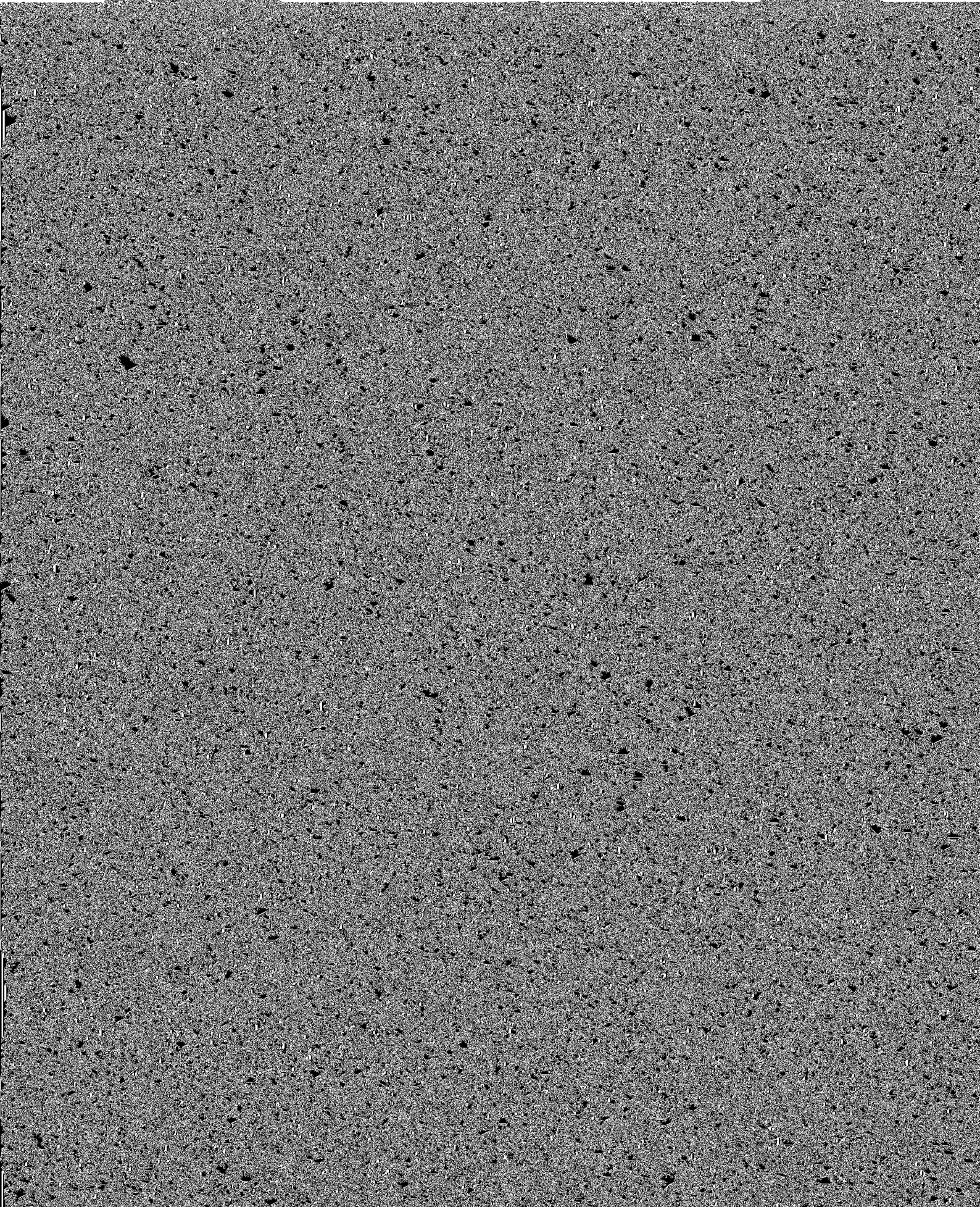


Effective the first full pay period on or after July 1, 2025, each employee covered by this agreement shall be entitled to a 3.5% across-the-board increase applied to the employee's

LOCAL PROPOSAL

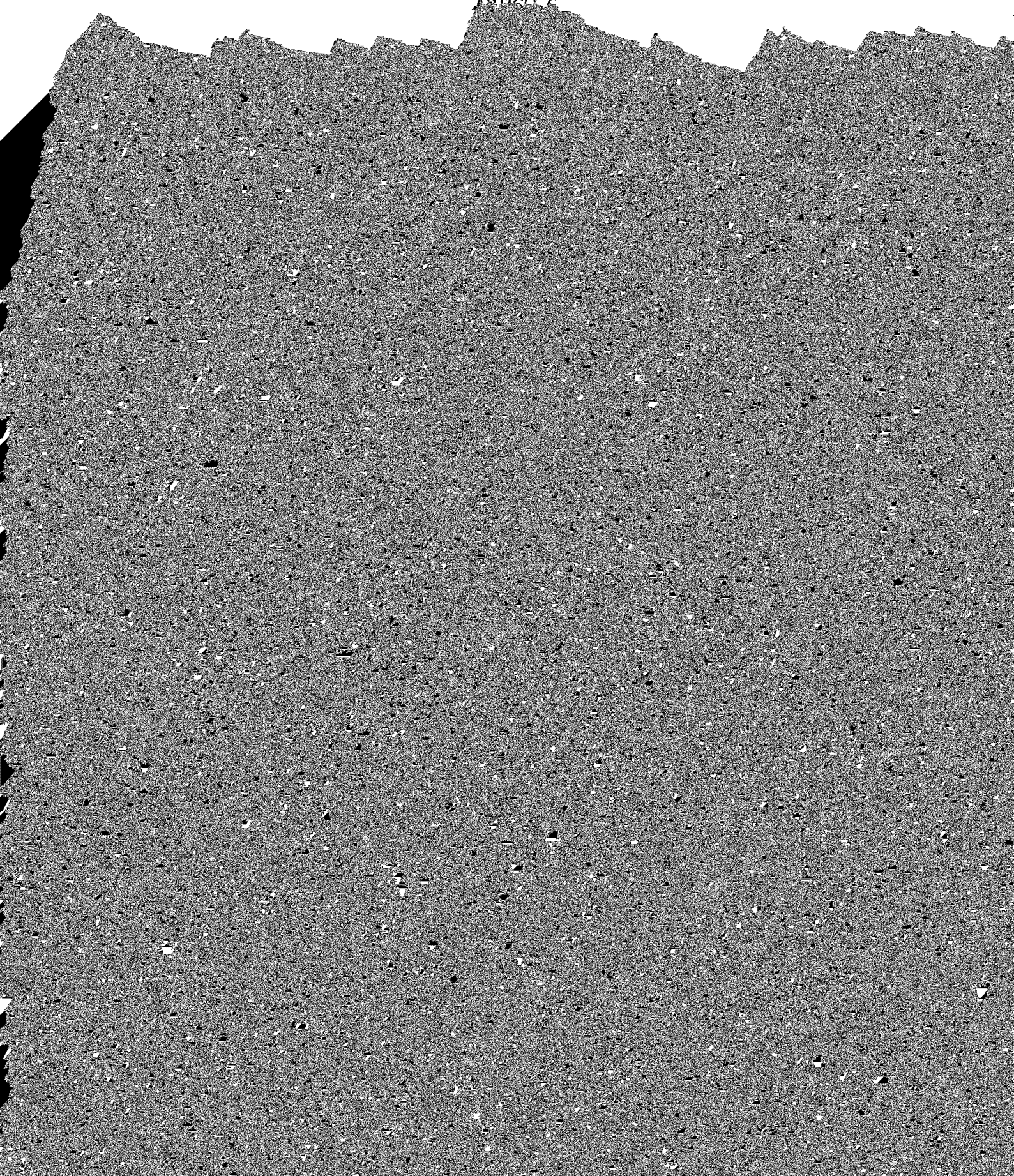
4/17/2023



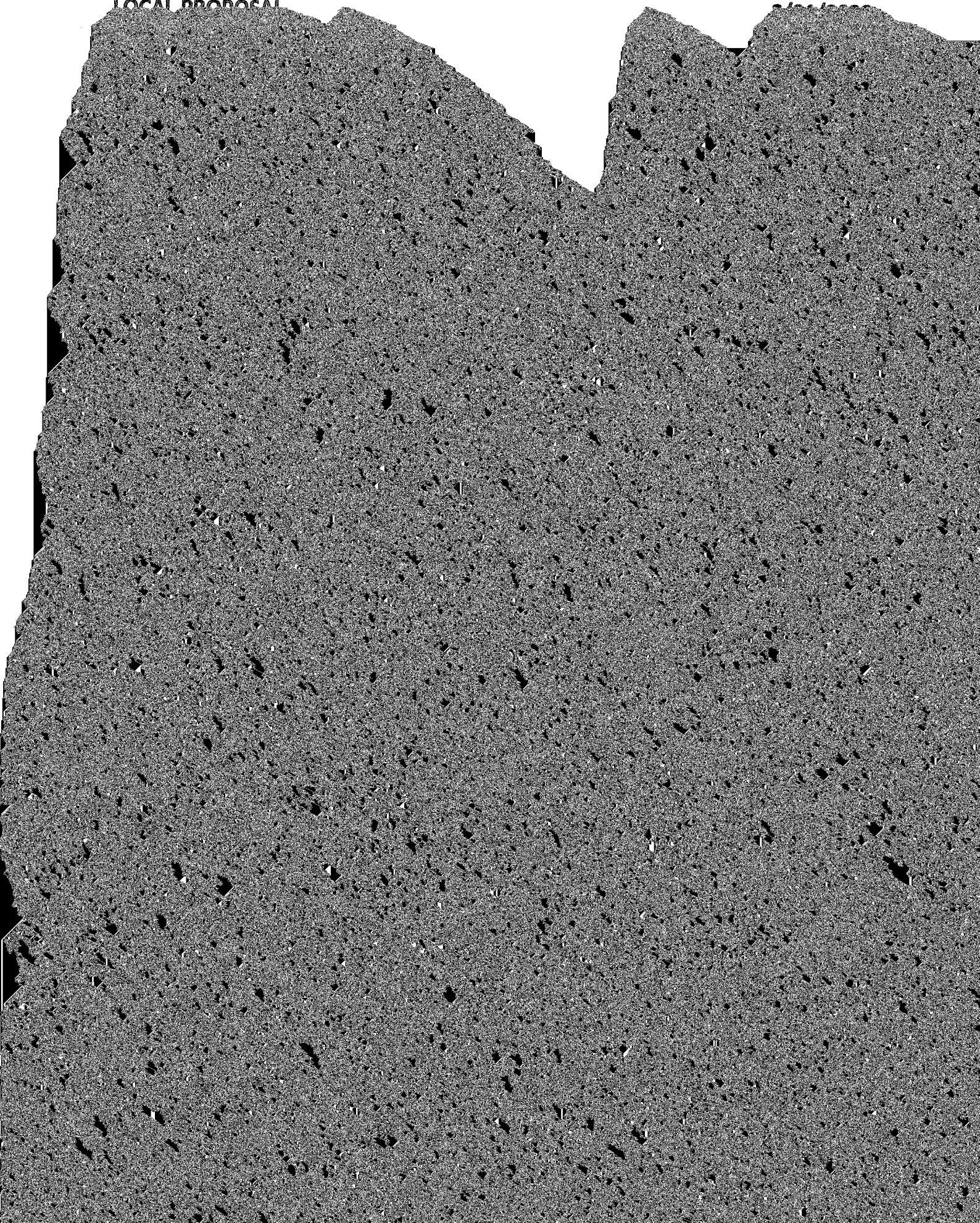
LOCAL COUNTER to State Counter 7/25/23

9/21/2023

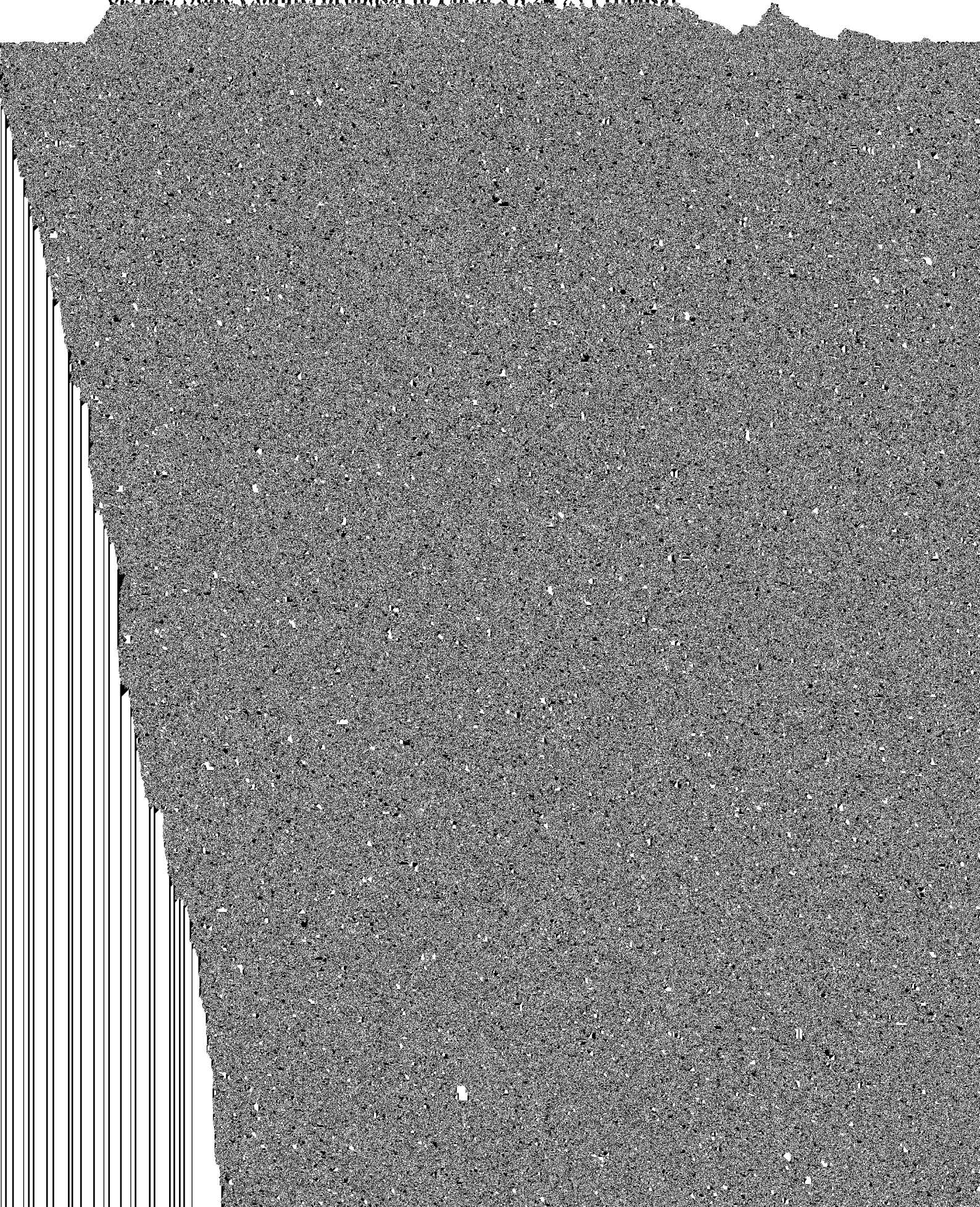
ARTICLE C



LOCAL PROPOSAL



8.31.23 State Counterproposal to Local's 8.24.23 Proposal



6.09.23 State Counterproposal to 4.17.2023 Local Proposal

ARTICLE 35 – JOB POSTING AND ANNOUNCEMENTS-
CAREER SERVICE

Section G. New
Old G becomes New H.

ARTICLE 39- LAYOFF AND RECALL
FOR UNCLASSIFIED EMPLOYEES

Page 5 of 5

Proposed changes in new language in **RED** print.

A. In the event of a reduction in force, substantial change in PEP or its expansion into other entities and/or for other

reduction in force, substantial change in PEP or its expansion into other entities and/or for other

review the process prior to implementation.

to this paragraph, the Union, on any request received from the State, shall make every possible alternative available.

2. Affected employees shall be given a period of notice of layoff of at least forty-

3. The State will supply the Union with relevant data concerning the layoff.

4. Employees serving in the same job classifications within the same unit shall be laid off in

qualifications; or in the

same job classification within the work unit shall be laid off in inverse order of job classification seniority. For purposes of this Article, an employee shall be

employee's initial assignment, and the classification to which he is assigned.

Employees who are appointed to a new title (due to promotion, for example) subsequent

to such new title, or if it is found that

absence payoff shall not accrue job classification priority during the leave or during the one period of layoff. Employees who are reinstated due to improper application of this Article

Failure to comply with any element of this article shall not result in delaying the effectuation of the layoff, and any errors identified with respect to the application of this procedure shall be corrected on a prospective basis only. Back pay shall not be awarded.

7. The various appointing authorities shall create and maintain a recall list by title composed of those eligible

pursuant to section A.4. above; however, such employees shall be deemed on the recall list of the appointing authority when the list of eligible employees is exhausted.

Tentative Approval.



State of New Jersey

Date

Local 195, IFAU

Page 4

ARTICLE 44 – PRESENTATION OF CONTRACT TO EMPLOYEES

Pages 65

Proposed change: Delete lined-out wording; add new language in **BOLD** print




ARTICLE 1
OF CONTRACT AND COMPLETE CONTRACT


Pages 00, 01


Proposed change: Hours

As (No wording)
€ (No)

Tentative


State of New Jersey Date 5/15/00


Local 195 Date 5/15/00


Local 3007 MVI DIV SEIU Date 5/15/00

